

## Note on Reservation Policy

**Vide Instruction dated 15.07.2014 and After Enactment of Haryana Backward Classes (Reservation in Services and Admission in Educational Institutions) Act, 2016.**

Sr. No.	Category	Quantum of Reservation
1.	Scheduled Castes	20% in Class I,II,III & IV posts in direct recruitment. 20% in Class III & IV posts in promotion.
2.	Backward Classes	BC (A) 11% in Class I & II posts in direct recruitment. 16% in Class III & IV posts in direct recruitment. BC (B) 6% in Class I & II posts in direct recruitment. 11% in Class III & IV posts in direct recruitment. BC (C) 6% in Class I & II posts. 10% in Class III & IV posts. (Hon'ble High Court has stayed the operation of reservation in promotion for BC(C))
3.	Ex-Servicemen	5% Horizontal Reservation in Class I & II posts. 14% Horizontal Reservation in Class III & IV posts. (7% General, 2% SC, 2% BC Block 'A' & 3% BC Block 'B')
4.	Eligible Sports Persons	3% Horizontal Reservation in Class I & II posts. 10% Horizontal Reservation in Class IV in direct recruitment post.
5.	Physically Handicapped	3% Horizontal in Class I, II, III & IV in direct recruitment posts. 3% in Class I & II post in promotion. (Vide CS Office)
6.	Economically Weaker Section	Direct Recruitment 10% in Class I & II posts 10% in Class III & IV posts (Vide Chief Secretary notification dated 25.02.2019)



YEAR 2020  
THE HARYANA

**GOVERNMENT OF HARYANA  
GENERAL ADMINISTRATION DEPARTMENT  
GENERAL SERVICES-III BRANCH**

**Subject:- Implementation of Roster System as per Reservation Policy of State Government.**

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The case is examined by General Administration (in General Services-III Branch)

2 The instructions bearing No. ACSWSC&BC-2018/460-510, dated 15.11.2018 were issued by the Department of Welfare of Scheduled Caste and Backward Classes on the inter se seniority of reserved and unreserved categories. This matter was discussed in a meeting held on 06.02.2020 under the chairmanship of Chief Secretary to Govt. Haryana in which Administrative Secretary of Welfare of Scheduled Caste and Backward Classes, Principal Secretary, General Administration and Director General Welfare of Scheduled Caste and Backward Classes were present. In this meeting decision was taken to direct the Department to submit the case for examination of General Administration Department. In compliance of above decision, matter was submitted by AD with their comments w.r.t above mentioned instructions. This matter has been examined thoroughly by GAD and it has been decided that the purpose of roster system is only to ensure due representation to reserved/open categories by identifying posts for them as per the quantum of reservation provided by the State to each category. However, once the Candidates are appointed to a cadre in the service, the roster system ceases to operate qua them their seniority, inter-alia, other conditions of service, is determined in accordance with the provisions in Service Rules and the relevant Govt. instructions. The instructions dated 15.11.2018 of Welfare of Scheduled Caste and Backward Classes Department are contrary to policy decision taken by Haryana Govt. Vide instructions dated 27.04.1972, therefore, the same are required to be withdrawn from the date of issuance to retain and maintain uniformity in the preparation of seniority in all the Departments/Boards/Corporations under State Govt.

*R.K.*  
Under Secretary, General Services - III  
for Chief Secretary to Government, Haryana.

To

✓ The Principal Secretary to Govt., Haryana,  
Welfare of Scheduled Caste and Backward Classes Department.

U.O. No. 22/08/2020-1GSIII

Dated: Chandigarh, the 18<sup>th</sup> June, 2020

PS WSC & BC

Diary No. 1054

Date 23/6/2020

General Services-III Branch

Diary No. 33536

Dated 18/6/2020

From

Principal Secretary to Government Haryana,  
Welfare of Scheduled Castes and Backward  
Classes Department, Chandigarh.

To

1. All the Administrative Secretaries to Govt. Haryana.
2. All Heads of the Department in the State of Haryana.
3. Secretary, General Administration, Haryana Civil Secretariat, Chandigarh.
4. All Divisional Commissioners, Ambala, Hisar, Rohtak, Gurugram, Faridabad and Karnal.
5. The Registrar, Punjab & Haryana High Court, Chandigarh.
6. All the Managing Directors of Boards/Corporation/Public Sector Undertakings.
7. All the Deputy Commissioners in the State of Haryana.
8. All the Registrar of the Universities in the State of Haryana.

Memo No. 470-SW (1)-2020  
Dated: 23.06.2020

**Subject: Implementation of Roster System as per Reservation Policy of State Government.**

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Kindly refer to the subject cited above.

In compliance to the Chief Secretary to Govt. Haryana, GS-III U.O No. 22/08/2020-1 GS-III dated 18.06.2020, the instructions bearing No. ACS, WSC&BC-2018/460-610 dated 15.11.2018 issued by the Welfare of SCBC Department are hereby withdrawn from the date of their issuance, to retain and maintain uniformity in the preparation of seniority in all the Departments/Public Sector Undertakings in Haryana State. All the subsequent reminders issued with regard to the said instructions dated 15.11.2018 are also withdrawn.

*Raghuwari Singh*  
Superintendent (SW)  
for Principal Secretary to Government Haryana,  
Welfare of Scheduled Castes and Backward  
Classes Department